



# Ministry Team-Council Coordination Meeting

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1 December 2007



# Agenda

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- Budget Planning Review
  - Interactive Dialog led by Bob Curnow
- Call for Annual Reports
  - Bill Guman
- Mission, Vision, Goals, and Values Development
  - Overview and 'heads up' by Dave Lund
- REVEAL Spiritual Growth Survey
  - Overview and 'heads up' by Dave Lund
- Team Sharing
  - 5-10 Minute overview of ministry team activities and plans by each chair
    - What do you want council or other teams to hear?
    - How can council help?

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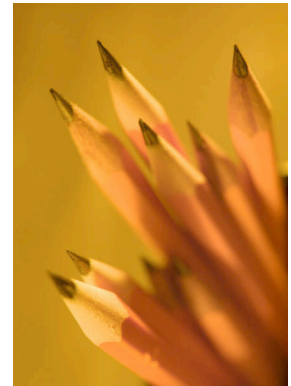




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# Background

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- Bethel created its first Mission Statement more than 20 years ago to define what we were and what we considered important
- In recent years the definition of an organizational Vision, creation of organizational Goals, and enumeration of Core Values has been seen as beneficial additions to the traditional Mission Statements
- These additional elements provide us
  - A means of focusing on the future
  - A basis for creating plans and programs to bound and guide our forward movement
  - A bedrock of beliefs to help us avoid excesses and to remind us of what is essential
- The council has begun an effort to update and expand on these topics

The following information represents initial thinking and is not ready for final review or approval; no schedule for completion has been defined



## What are These Statements Supposed to Do?

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- A Mission Statement captures what the organization is now. It focuses on today.
- A Vision Statement captures what an organization wants to be. It focuses on tomorrow; it is inspirational; and it is timeless.
- Goal Statements capture how an organization both accomplishes it's current mission and moves toward it's future vision.
- Core Values reflect what is truly important to an organization. These are not values that change from time to time, situation to situation, or person to person, but rather they are the underpinnings of the organization.



# Review of What We Have

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- Mission

- Bethel Lutheran Church, using the Bible as our foundation, is a community of believers where the Sacraments are celebrated. We will nurture our faith through prayer, worship and Christian education; we share our faith through serving and witnessing so that all may know the Grace of God.

- 6 Marks of Discipleship (PoWeR SuRGe)

- Pray Daily
- Worship Weekly
- Read the Bible Daily
- Serve At and Beyond Bethel
- Relate with others to encourage spiritual growth
- Give to God Proportionally



# Fair Amount of Overlap

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- Mission

- Bethel Lutheran Church, using the Bible as our foundation, is a community of believers where the Sacraments are celebrated. We will **nurture our faith** through **prayer**, **worship** and **Christian education**; we **share our faith** through **serving** and **witnessing** so that all may know the Grace of God.

- Marks of Discipleship (PoWeR SuRGe)

- **Pray** Daily
- **Worship** Weekly
- Read the **Bible Daily**
- **Serve At** and Beyond Bethel
- **Relate with others** to **encourage spiritual growth**
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# What do we want to be?

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- Bethel can be a place where
  - Members and Visitors feel comfortable and in God's presence
  - The essential truths of God's will and His plan are communicated
  - We are seen to live the life God wants for us



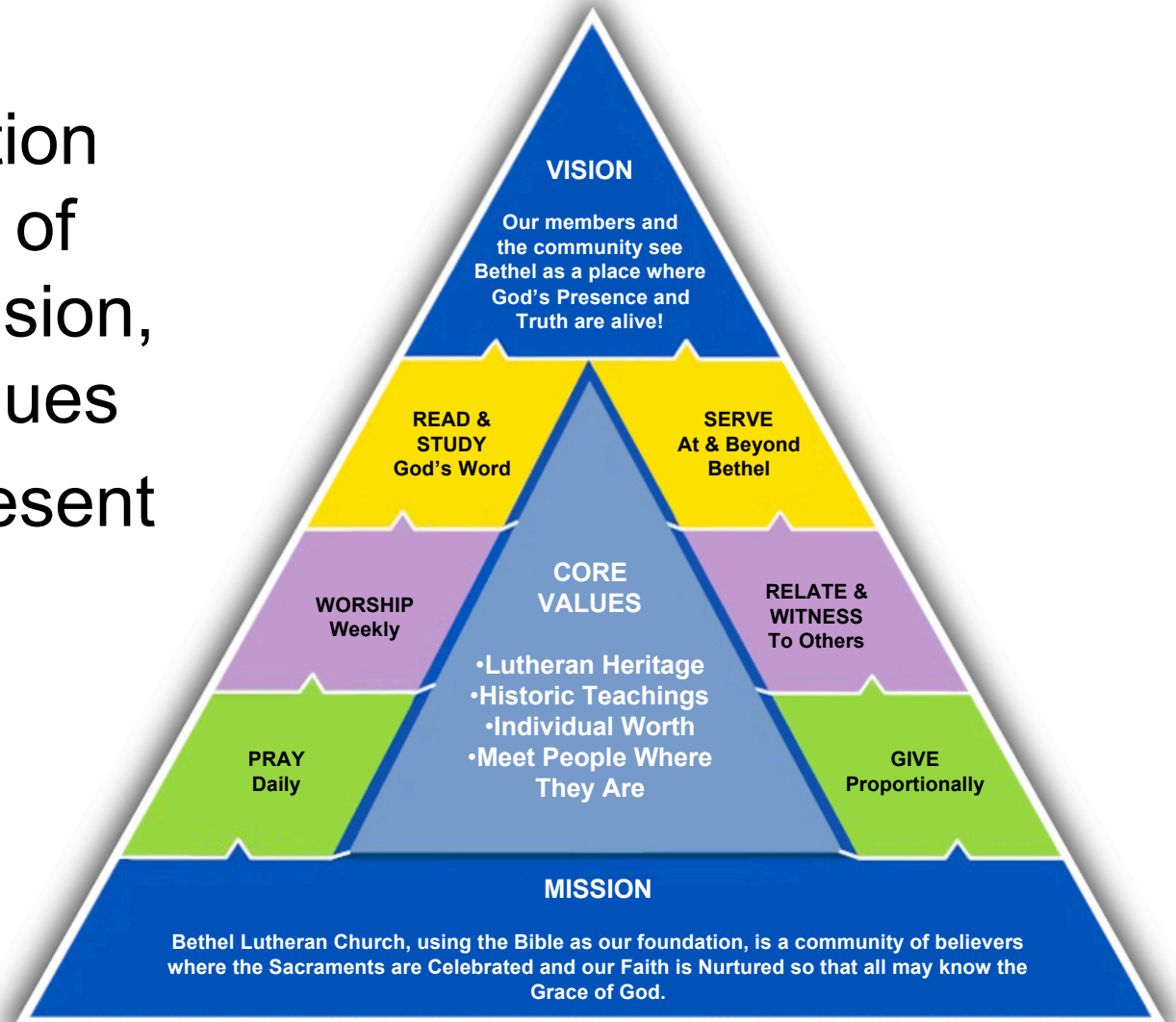
# What do we 'hold sacred?'

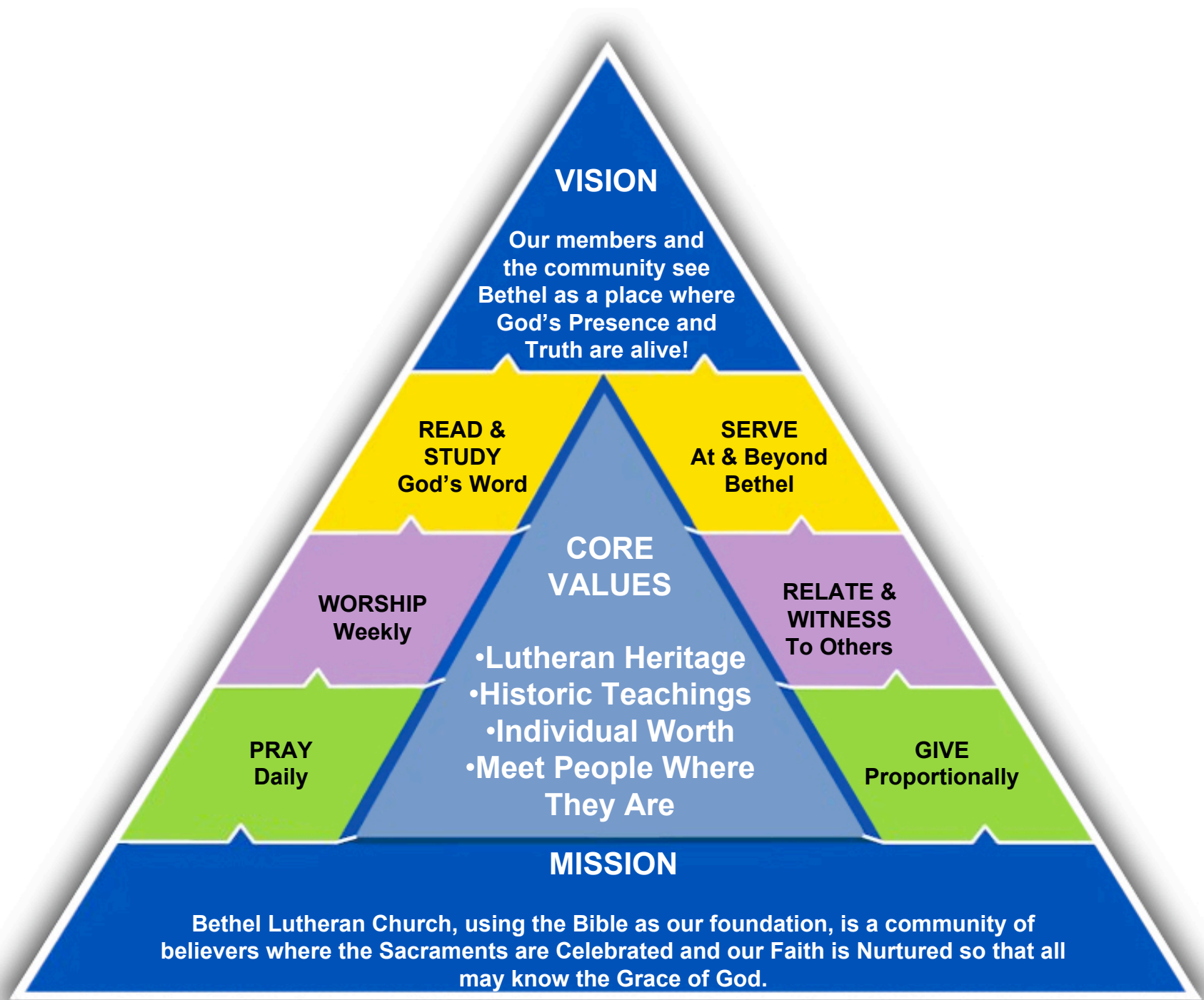
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- At our Core we embrace
  - Our Lutheran Heritage
  - The foundational accuracy and universal applicability of traditional Christian teachings
  - The Value of All Creation, especially of each of God's children
  - That God loves us just as we are; even if He won't leave us that way

# A Unifying Graphic

- A useful depiction of all elements of our Mission, Vision, Goals, and Values
- A means to present these to both members and others







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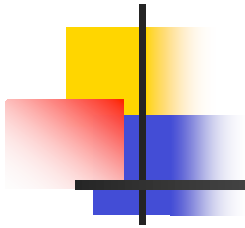


- In August 2007 Bethel was invited to participate in a Spiritual Growth Survey of our members
  - Accomplish online
  - About 20-30 minutes
- We have a two-fold purpose in doing this
  - Our responses will contribute the broader understanding of how Christians grow in their faith
  - Our responses will provide insight to where Bethel's members are (as a community) in their faith walk
    - Leading to activities to maximize our organizational and personal spiritual growth



## Bethel's Way Ahead

- Several publicity items during December and January
  - Email, bulletin, newsletter, focus ministries, etc.
- Survey available
  - To leaders about 1 Jan
    - So we can answer any questions
  - To full congregation 7-21 January
    - Anyone 18 or over who considers Bethel their home
- Results by ~May 2008
  - Following completion by all participating churches
- Post-May
  - Assess meaning and impact to Bethel
  - Apply findings



- Standby for More!

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# Further Questions?

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Thanks for Being Here!